The aim of our policy is to ensure that no applicant receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, would you please provide the following information:

**Age**

|  |  |  |  |
| --- | --- | --- | --- |
| 18-24 [ ]  | 25-34 [ ]  | 35-44 [ ]  | 45-54 [ ]  |
|  |  |  |  |
| 55-64 [ ]  | 65-74 [ ]  | 75+ [ ]  | Prefer not to say [ ]  |

**Gender**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Male [ ]  | Female [ ]  | Non-binary [ ]  | Queer [ ]  | Prefer not to say [ ]  |

**Sexual orientation**

|  |  |  |
| --- | --- | --- |
| Lesbian [ ]  | Gay [ ]  | Heterosexual/straight [ ]   |
|  |  |  |
| Bisexual [ ]   | Queer [ ]  | Prefer not to say [ ]  |

**Disability**

Do you have a disability?

|  |  |  |
| --- | --- | --- |
| Yes [ ]  | No [ ]  | Prefer not to say [ ]  |

You will be considered as having a disability for discrimination purposes if you fit the definition as given in the Equality Act 2010. In the Act, a disability is a ‘physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out normal day to day activities.’ For these purposes, ‘long term’ is taken to mean the condition is likely to last longer than 12 months or likely to recur.

**Ethnicity**

[ ]  Prefer not to say

Asian or Asian British

[ ]  Bangladeshi

[ ]  Indian

[ ]  Pakistani

[ ]  Other Asian background (Please specify Click or tap here to enter text.)

Black or Black British

[ ]  African

[ ]  Caribbean

[ ]  Other Black background (Please specify Click or tap here to enter text.)

Chinese and other groups

[ ]  Chinese

[ ]  Other ethnic group (Please specify Click or tap here to enter text.)

Mixed race

[ ]  White and Asian

[ ]  White and Black African

[ ]  White and Caribbean

[ ]  Other Mixed background (Please specify Click or tap here to enter text.)

White

[ ]  British

[ ]  Irish

[ ]  Other White background (Please specify Click or tap here to enter text.)

**Religion or belief**

[ ]  Prefer not to say

[ ]  Christian

[ ]  Hindu

[ ]  Jewish

[ ]  Muslim

[ ]  Sikh

[ ]  Other (Please specify Click or tap here to enter text.)

[ ]  No religion

**Thank you for volunteering with Help on Your Doorstep.**

**Please return to** **pakhtar@helponyourdoorstep.com**

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